

NOTICE TO EMPLOYEES

FROM THE STATE OF FLORIDA PUBLIC EMPLOYEES RELATIONS COMMISSION

The attached recertification petition has been filed seeking an election to determine whether certain employees desire to be represented by an employee organization for the purpose of collective bargaining. If an election is held, a Notice of Election will be posted giving complete details for voting.

YOU HAVE THE RIGHT UNDER FLORIDA LAW:

- To self-organization
- To form, join or assist employee organizations
- To bargain collectively through a chosen representative
- To act together for the purpose of collective bargaining or other mutual aid or protection
- To refrain from any or all such activities

Also, be aware that the State of Florida is a right-to-work state. Membership or non-membership in a labor union is not required as a condition of employment, and union membership and payment of union dues and assessments are voluntary. Each person has the right to join and pay dues to a labor union or to refrain from joining and paying dues to a labor union. No employee may be discriminated against in any manner for joining and financially supporting a labor union or for refusing to join or financially support a labor union.

**PUBLIC EMPLOYEES RELATIONS COMMISSION
4708 Capital Circle Northwest, Suite 300
Tallahassee, Florida 32303
850-488-8641**

**THIS IS AN OFFICIAL GOVERNMENT NOTICE
AND MUST NOT BE DEFACED.**

REPRESENTATION-CERTIFICATION PETITION

Complete and Return to:
PUBLIC EMPLOYEES RELATIONS COMMISSION
4708 Capital Circle N.W., Suite 300
Tallahassee, Florida 32303
PHONE: (850) 488-8641 / FAX: (850) 488-9704
Electronic Filing (e-PERC): <https://perc.myflorida.com/co/eperc.aspx>

Do Not Write in This Box

CASE NUMBER

RC-

DATE FILED

- ☐ Check this box if petition seeks to add classifications to an existing bargaining unit represented by the petitioner ("opt-in"). Certification No. _____.
If any changes to the bargaining unit have occurred since it was last defined (e.g., newly created, retitled, or abolished classifications), you may specify the changes in this petition in lieu of filing a separate unit clarification petition.
- ☐ Check this box if petition is filed pursuant to the recertification requirement in section 447.305(6), Fla. Stat.
Certification No. _____.
- ☐ Check this box if this is an Amended Petition, Case No. RC-_____.

INSTRUCTIONS: Submit the original of this petition along with proof of simultaneous service upon the other party/parties. Include a copy of the most recent collective bargaining agreement for the petitioned-for bargaining unit if this petition is being filed for recertification. If more space is required, attach additional sheets numbering items accordingly.

1. NAME OF PETITIONER: _____

Address: _____

City

State

Zip Code

2. PETITIONER'S REPRESENTATIVE: _____

Title: _____ Email Address: _____

Phone No. _____ Fax No. _____

Address: _____

City

State

Zip Code

3. PERC REGISTRATION NUMBER: **OR-**_____ Expiration Date: _____

4. NAME OF EMPLOYER: _____

Address: _____

City

State

Zip Code

5. EMPLOYER'S REPRESENTATIVE: _____

Title: _____ Email Address: _____

Phone No. _____ Fax No. _____

Address: _____

City

State

Zip Code

6. **Description of bargaining unit** proposed to be appropriate for the purpose of collective bargaining. (List individually all job classifications proposed for inclusion. If more space is needed, attach additional pages.).

INCLUDED (list classifications below):

EXCLUDED (list classifications below):

7. APPROXIMATE NUMBER OF EMPLOYEES in the unit claimed to be appropriate: _____
8. Total number of showing of interest statements signed and dated by employees in the proposed unit are: _____
9. Is this petition accompanied by the original showing of interest consisting of personally signed and dated statements from 30% or more of the employees? ☐ YES ☐ NO. *Please provide the original showing of interest, along with a corresponding list of names, arranged in alphabetical order by last name.*
10. (If opt-in or recertification, skip this question) Name of the CURRENT CERTIFIED BARGAINING AGENT for any of the employees in the proposed unit (if none, so state): _____.

CERTIFICATION NUMBER: _____

UNION REPRESENTATIVE: _____

Email Address: _____

Phone No. _____ Fax No. _____

Address: _____

City State Zip Code

11. Is there an existing collective bargaining contract (CBA)?

- ☐ YES (Expiration Date: _____). *If this is a recertification petition, provide a copy of the current CBA with your filing.*
- ☐ NO (If applicable, provide the date prior CBA expired: _____)

By my signature below, I affirm that I have read the above petition and all attachments. The statements contained herein are true to the best of my knowledge and belief. A copy of this fully executed form has been served on the other parties identified in items 5 and 10. FALSE STATEMENTS CONTAINED IN THIS FORM MAY RESULT IN FINE AND IMPRISONMENT PURSUANT TO CHAPTER 837, FLORIDA STATUTES.

Talat S Rahman

Signature of Petitioning Union's Representative

Date Signed

The Commission utilizes e-service as the primary method of delivery for orders, correspondence, and notices. Parties are responsible for ensuring that their email address on file with the Commission is correct and current.

INCLUDED: All employees in the following position classifications

holding regular, visiting, provisional, research, clinical,
affiliate, of practice, teaching, or joint appointments:

9001 - Professor

9002 - Associate Professor

9003 - Assistant Professor

9004 - Instructor

9005 - Lecturer

9006 - Graduate Research Professor

9007 - Distinguished Service Professor

9009 - Eminent Scholar

9014 -Associate Instructor

9015 - Associate Lecturer

9024 - Senior Instructor

9025 - Senior Lecturer

9053 - University Librarian

9054 -Associate University Librarian

9055 - Assistant University Librarian

9084 - Assistant Instructional Designer

9085 -Associate Instructional Designer

9086 - Senior Instructional Designer

9120 -Associate in -----

9121 - Assistant in -----

9126 - Program Director

9160 - Scholar/Scientist/Engineer

9161 - Associate Scholar/Scientist/Engineer

9162 - Assistant Scholar/Scientist/Engineer

9166 - Research Associate

9167 - Senior Research Associate

9178 - Instructional Specialist

9179 - Associate Instructional Specialist

9180 - Senior Instructional Specialist

9433 - Specialist, Music

9434 - Psychologist

9495 - Specialist, Student Counseling

And employees in the above classifications with the following administrative titles: Associate Chair (C2), Assistant Chair (C3), Coordinator (N 1), Program Director (G1), Associate Program Director (G2), Assistant Program Director (G3), Department Head (H1), Associate Department Head (H2), Assistant Department Head (H3), and Counselor/Advisor (81).

EXCLUDED: President, Vice-President, Provost, Chairpersons and all other employees on administrative contracts, managerial, confidential, and all other employees of the University of Central Florida.

STATE OF FLORIDA
PUBLIC EMPLOYEES RELATIONS COMMISSION

UNITED FACULTY OF FLORIDA,

Petitioner,

Case No. RC-2025-263

v.

UNIVERSITY OF CENTRAL FLORIDA
BOARD OF TRUSTEES,

Respondent.

_____ /

NOTICE OF SUFFICIENCY OF RECERTIFICATION PETITION

On September 12, 2025, a recertification petition was filed pursuant to sections 447.305(6) and 447.307(2), Florida Statutes (2025). After a preliminary investigation, pursuant to section 447.307(3)(a), Florida Statutes (2025), there is reasonable cause to believe that the petition is sufficient.

The Commission utilizes e-service as the primary method of delivery of orders, correspondence, and notices. It is incumbent upon the parties to ensure their e-mail address on file with the Commission is correct and current. Parties may utilize the Commission's secure web-based portal, called "ePERC," to file documents electronically and view filings in their case. Information on how to sign up and use ePERC can be found at <http://perc.myflorida.com/co/eperc.aspx>.

Pursuant to sections 120.57(1) and 447.307, Florida Statutes (2025), an evidentiary hearing may be scheduled in this matter by the Commission-appointed hearing officer if necessitated by a disputed issue of material fact. All parties are advised to review Chapter 447, Part II, Florida Statutes, with particular emphasis on sections 447.203, .305, and .307. The parties are also urged to review the Uniform Rules of Procedure, which can be found in the Florida Administrative Code at Chapter 28, paying particular attention to rules 28-106.201 through .217.

The Respondent shall immediately post copies of the attached Notice to Employees (PERC Form 5A) in conspicuous locations where employees will be reasonably apprised of the notice. The notice shall remain posted during the pendency of the petition. The Respondent shall take reasonable steps to ensure that the notices are not altered, defaced, or covered by other materials.

It is so ordered.

I HEREBY CERTIFY that this document was filed and a copy served on each party on September 24, 2025.

BY:



Richard J. Shoop, Clerk



/rjs

COPIES FURNISHED:

For Petitioner
Talat Rahman

For Respondent
Charlie Piper